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Email: [saokim@shinhan.com](mailto:saokim@shinhan.com)[kimdinh.shb@gmail.com](mailto:kimdinh.shb@gmail.com)**PRESS RELEASE****SHINHAN BANK RECEIVED THE AWARD “HR ASIA BEST COMPANIES TO WORK FOR IN ASIA” FOR THE SECOND TIME**

*Ho Chi Minh City, 02 July 2020* – Shinhan Bank Vietnam Limited (“Shinhan Bank”) has the honor to receive the award “**HR Asia Best Companies To Work For In Asia**” for the second time, from the well-respected regional HR Asia publication. Shinhan Bank continues to be named as the winner for this reputable award for two consecutive years, 2019 and 2020.

This is a prestigious award to honor the leading companies that embrace both growth sustainability and enormous efforts in creating an excellent working environment across Asia. To select the award winners, HR Asia made surveys to at least 30 - 50 employees working at each company to evaluate the elements of corporate culture, employee engagement and teamwork.

This award is hosted by HR Asia in cooperation with their HR partners in many Asia countries, including Hong Kong, Singapore, China, Taiwan, Malaysia and Indonesia and other countries. The year 2018 was the first time HR Asia came to Vietnam. Shinhan Bank is deeply honored to be named by HR Asia as “**HR Asia Best Companies To Work For In Asia**” for two consecutive years, 2019 and 2020. This award is truly recognition for the great efforts to build an ideal working environment of Shinhan Bank during the last time.

Mr. Shin Dong Min, CEO of Shinhan Bank in Vietnam, said: “Getting the award **HR Asia Best Companies To Work For In Asia** for second consecutive year is the convincing proof for our success in building Shinhan Bank as one of the best workplace in Vietnam in particular and in Asia in general. This achievement is thanks to the joint efforts of nearly 2,000 Shinhan members across the South, the Central and the North of the country. I highly appreciate all the efforts and values contributed by each and every Shinhan member. This award also helps to drive us to going forward to realize our mission of developing a high quality workforce in the future”.

Since the establishment of the first Representative Office in Vietnam in 1993, Shinhan Bank has set to build its human resources based on three key elements: the ideal working environment, competence development opportunities and humanity value sharing.

Firstly, working environment at Shinhan Bank is built on the criteria of equality, respect and development. Therefore, all internal activities of Shinhan Bank are dedicated to build and improve the quality of spiritual life for each employee. Shinhan Way is the biggest annual corporate culture program that gives employees the opportunity to comprehend Shinhan's corporate culture, business principals, vision and mission. A trekking journey (Amazing Journey) is hosted annually to give each and every involved employee the chance to experience and explore themselves. Through this program, Shinhan Bank also have strengthened the whole-bank firm solidary from the North to the South.

The second is the chance for competence development. Each Shinhan member is given equal chance to improve their professional skills through short-term training courses and internal contests regularly hosted by Shinhan Academy. In addition, excellent staff also has the chance to take special training programs such as On Job Training (OJT) and Global Young Force (GYF). OJT gives employees with excellent performance the chances to attend global short-term training courses to prepare themselves for the next steps in their career path. GYF is a program specifically designed for young employees with employment from 3 years to visit and further learn from Mother Bank in Korea. Shinhan Bank, with the strategy toward talent retaining end embracing, has in place the policy to recognize and reward the individuals with excellent performance through quarterly and annually performance award.

Thirdly, sharing culture is considered one of the cultural features at Shinhan. Every Shinhan employee has a mission to share good values with the community through meaningful volunteer activities, such as Spring of Love, blood donation, etc. Happy meal and bicycle donation are the two in many other significant annual charity activities of Shinhan Bank. Through these meaningful activities, by 2019, Shinhan team donated nearly 6,000 meals to disadvantaged people and offered more than 600 bicycles to the underprivileged students across the country.

In the coming time, Shinhan Bank will continue its efforts to create a working environment with many opportunities for career advancement and comprehensive training and development policies to make every employee proud to be a member of the Bank.

## **About HR Asia**

HR Asia is a magazine for senior HR professionals with the largest number of publications in Asia. With more than 50,000 copies released for each issue and over 200,000 readers, HR Asia is the journal of choice by HR professionals to update HR-related information and reference of smart management systems. HR Asia Magazine is published by Business Media International - a leading B2B intelligence company.

### **ABOUT SHINHAN BANK**

Shinhan Bank Vietnam Ltd. (“Shinhan Bank”) is a subsidiary of Shinhan Bank Korea, an affiliate of Shinhan Financial Group (SFG). SFG is the leading financial holding company in Korea, which was established on the basis of Shinhan Bank, Shinhan Capital and Shinhan Investment Management. SFG has been equipped with over 27,000 well-trained employees in the world, offering a diversified financial products and services, such as Banking, Consumer Finance, Insurance, Asset Management, Brokerage and others. SFG is also listed to both Korea Exchange (KRX) and New York Stock Exchange (NYSE).

Being a part of SFG, Shinhan Bank Korea is considered as the flagship of the group with headquarters in 20 countries. Shinhan Bank Korea had honor to be in the list of Top 50 safest commercial banks in the world in 2019, released by Global Finance.

In Vietnam, Shinhan Bank’s history can be traced back to 1993 when Shinhan Bank first opened the representative office in Ho Chi Minh City, offering a diversified portfolio of tailored corporate and consumer banking products and solutions. Over the history of over 27 years, Shinhan Bank has built a broad network covering many cities and provinces across the country, from the North to the South. With a wide network of branches and ATMs across Vietnam and modern e-banking service, we are serving millions of corporate and consumer clients. In 2020, Shinhan Bank in Vietnam was granted the award “Best foreign retail bank Vietnam 2020” by International Business Magazine.

For more information, please visit:

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